

County of Passaic

Board of County Commissioners



OFFICE OF COUNTY COMMISSIONERS

Director Pasquale "Pat" Lepore
 Deputy Director Cassandra "Sandi" Lazzara
 John W. Bartlett
 Orlando Cruz
 Rodney De Vore
 Terry Duffy
 Bruce James

401 Grand Street
Paterson, New Jersey 07505
Tel: 973-881-4402
Fax: 973-742-3746

Matthew P. Jordan, Esq.
 Administrator
 Nadege D. Allwaters, Esq.
 County Counsel
 Louis E. Imhof
 Clerk Of The Board

Date: Feb 25, 2025 - 5:30 PM

Agenda: RESOLUTION RATIFYING MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF PASSAIC AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL NO. 11, REPRESENTING VARIOUS EMPLOYEES IN THE COUNTY'S HUMAN RESOURCES DEPARTMENT, FOR A PERIOD RETROACTIVE TO JANUARY 1, 2025 TO DECEMBER 31, 2028 PURSUANT TO N.J.S.A. 34:13A-1, ET SEQ.

THIS RESOLUTION WAS REQUESTED BY:
 ADMINISTRATION

REVIEWED BY:

Matthew P. Jordan, Esq.

APPROVED AS TO FORM AND LEGALITY:

Nadege D. Allwaters, Esq.

Official Resolution#	
Meeting Date	2/25/2025
Introduced Date	2/20/2025
Adopted Date	
Agenda Item	4.
CAF#	
Purchase Req. #	
Result	

Administration and Finance

COMMITTEE NAME

RESOLUTION RATIFYING MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF PASSAIC AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL NO. 11, REPRESENTING VARIOUS EMPLOYEES IN THE COUNTY'S HUMAN RESOURCES DEPARTMENT, FOR A PERIOD RETROACTIVE TO JANUARY 1, 2025 TO DECEMBER 31, 2028 PURSUANT TO N.J.S.A. 34:13A-1, ET SEQ.

WHEREAS, the County of Passaic ("County") is a body politic and corporate pursuant to N.J.S.A. 40:18-1 and vested with all rights contained therein; and

WHEREAS, pursuant to N.J.S.A. 40:20-1, the Board of County Commissioners of the County of Passaic ("Board") is vested with managing the property, finances, and affairs of the County; and

WHEREAS, the International Brotherhood of Teamsters, Local No. 11 ("IBT, Local No. 11") is the designated bargaining unit for various employees in the County's Human Resources Department; and

WHEREAS, the County and IBT, Local No. 11 are members to a Collective Negotiations Agreement ("Agreement") that expired on December 31, 2024; and

WHEREAS, the County and IBT, Local No. 11 negotiated various amendments to the Agreement, in good faith and in compliance with N.J.S.A. 34:13A-1, et seq.; and

WHEREAS, the County and IBT, Local No. 11 executed a Memorandum of Agreement ("MOA"), attached hereto and made part of this Resolution, setting forth the terms and conditions to be amended in the Agreement; and

WHEREAS, in accordance with N.J.S.A. 34:13A-1, et seq., a majority of IBT, Local No. 11's membership ratified the MOA; and

WHEREAS, this matter was discussed by the Administration and Finance Committee meeting and is being recommended to the Board for approval.

NOW, THEREFORE, LET IT BE RESOLVED, pursuant to N.J.S.A. 34:13A-1, et seq., the Board of County Commissioners of the County of Passaic ratifies the attached Memorandum of Agreement between the County of Passaic and the International Brotherhood of Teamsters, Local No. 11, representing various employees in the County's Human Resources Department.

LET IT BE FURTHER RESOLVED, that the Clerk of the Board, County Counsel, County Administrator, and Director of the Board are authorized to take any action necessary to carry out the purpose of this Resolution.