

# County of Passaic

## Board of County Commissioners



### OFFICE OF COUNTY COMMISSIONERS

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Administrator  
Nadege D. Allwaters, Esq.  
County Counsel  
Louis E. Imhof  
Clerk Of The Board

Date: Feb 10, 2026 - 5:30 PM

Agenda: RESOLUTION RETAINING TAYLOR LAW GROUP, LLC TO SERVE AS OUTSIDE LABOR COUNSEL, CONDUCT WORKPLACE INVESTIGATIONS, AND PROVIDE EMPLOYMENT TRAININGS TO THE COUNTY OF PASSAIC IN CALENDAR YEAR 2026, PURSUANT TO N.J.S.A. 40A:11-5, ET SEQ AND RFQ-26-051

THIS RESOLUTION WAS REQUESTED BY:  
ADMINISTRATION

REVIEWED BY:

Matthew P. Jordan, Esq.  
COUNTY ADMINISTRATOR

APPROVED AS TO FORM AND LEGALITY:

Nadege D. Allwaters, Esq.  
COUNTY COUNSEL

Administration and Finance

COMMITTEE NAME

Official Resolution#	
Meeting Date	2/10/2026
Introduced Date	2/4/2026
Adopted Date	
Agenda Item	5.
CAF#	6-01-20-102-001-233
Purchase Req. #	
Result	

**RESOLUTION RETAINING TAYLOR LAW GROUP, LLC TO SERVE AS OUTSIDE LABOR COUNSEL, CONDUCT WORKPLACE INVESTIGATIONS, AND PROVIDE EMPLOYMENT TRAININGS TO THE COUNTY OF PASSAIC IN CALENDAR YEAR 2026, PURSUANT TO N.J.S.A. 40A:11-5, ET SEQ AND RFQ-26-051**

**WHEREAS**, the County of Passaic (“County”) is a body politic and corporate pursuant to N.J.S.A. 40:18-1 and vested with all rights contained therein; and

**WHEREAS**, pursuant to N.J.S.A. 40:20-1, the Board of County Commissioners of the County of Passaic (“Board”) is vested with managing the property, finances, and affairs of the County; and

**WHEREAS**, the County requires qualified law firms to undertake representation in labor matters, conduct workplace investigations, and provide employment training to County employees in calendar year 2025; and

**WHEREAS**, pursuant to N.J.S.A. 40A:11-5, et seq., , the County’s Purchasing Agent issued RFQ-26-036, Outside Labor Counsel, Workplace Investigations, and Employment Training (“RFQ-26-036”) on September 2, 2025, and issued RFQ-26-051, Expand Pool Outside Labor Counsel, Workplace Investigations, And Employment Training (“RFQ-26-051”) on October 23, 2025, seeking qualifications for a pool of outside labor counsel for calendar year 2026; and

**WHEREAS**, on October 28, 2025, the Board passed Resolution No. R-25-995, qualifying various law firms to serve as outside labor counsel, conduct workplace investigations, and provide employment trainings to County employees in calendar year 2026; and

**WHEREAS**, on December 29, 2025, the Board passed Resolution No. R-25-1234, expanding the pool of law firms qualified to serve as outside labor counsel, conduct workplace investigations, and provide employment trainings to County employees in calendar year 2026; and

**WHEREAS**, the Passaic County Administrator is recommending the retention of Taylor Law Group, LLC as outside labor counsel for calendar year 2026, for an amount not to exceed one hundred thousand dollars (\$100,000.00), pursuant to RFQ-26-051; and

**WHEREAS**, pursuant to N.J.S.A. 19:44A-20.4, this contract is being awarded under a fair and open procurement process, which requires that a contract be: publicly advertised in sufficient time to give notice in advance of the contract; awarded under a process that provides for public solicitation of proposals or qualifications; awarded and disclosed under criteria established in writing by the public entity prior to the solicitation of proposals or qualifications; and publicly opened and announced when awarded; and

**WHEREAS**, pursuant to N.J.S.A. 52:32-60.1, et seq., Taylor Law Group, LLC executed the Non-Involvement in Prohibited Activities in Russia or Belarus Certification, attached hereto and made part of this Resolution, certifying it is not involved in prohibited activities in Russia and Belarus, and the County confirmed that said firm is not identified on the Specially Designated Nationals and Blocked Persons list created by the Office of Foreign Assets Control; and

**WHEREAS**, funds are available in Account No. 6-01-20-102-001-233 or any other account that may be deemed appropriate by the Chief Financial Officer or his designee, and the availability of funds has been contingently certified by the Chief Financial Officer subject to sufficient funds being appropriated by the Board in the 2026 and/or subsequent County budget(s), which is attached hereto and made part of this Resolution; and

**WHEREAS**, this matter was discussed at the January 28, 2026, Administration and Finance Committee meeting, and is being recommended to the Board for approval.

**NOW, THEREFORE, LET IT BE RESOLVED**, pursuant to N.J.S.A. 40A:11-5(1)(a)(i), the Board of County Commissioners of the County of Passaic retains Taylor Law Group, LLC to serve as outside labor counsel to the County of Passaic in calendar year 2026, in an amount not to exceed one hundred thousand dollars (\$100,000.00), in accordance with the terms and conditions set forth in RFQ-26-051.

**LET IT BE FURTHER RESOLVED**, that the Clerk to the Board shall print, in the official newspaper, a brief notice stating the nature, duration, service and amount of the contract awarded to Taylor Law Group, LLC and maintain a copy of this Resolution on file and available for public inspection in the Office of the Clerk to the Board.

**LET IT BE FURTHER RESOLVED**, that the Clerk to the Board, County Counsel, County Administrator, and Director of the Board are authorized to take any action necessary to carry out the purpose of this Resolution.

NB

February 10, 2026