

County of Passaic

Board of County Commissioners



OFFICE OF COUNTY COMMISSIONERS

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Louis E. Imhof
Clerk Of The Board

Date: Feb 24, 2026 - 5:30 PM

Agenda: RESOLUTION RATIFYING MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF PASSAIC AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL NO. 11, REPRESENTING VARIOUS EMPLOYEES IN THE COUNTY'S DEPARTMENT OF HEALTH SERVICES, PURSUANT TO N.J.S.A. 34:13A-1, ET SEQ.

THIS RESOLUTION WAS REQUESTED BY:
ADMINISTRATION

REVIEWED BY:

Matthew P. Jordan, Esq.
COUNTY ADMINISTRATOR

APPROVED AS TO FORM AND LEGALITY:

Nadege D. Allwaters, Esq.
COUNTY COUNSEL

Administration and Finance

COMMITTEE NAME

Official Resolution#	
Meeting Date	2/24/2026
Introduced Date	2/19/2026
Adopted Date	
Agenda Item	4.
CAF#	
Purchase Req. #	
Result	

RESOLUTION RATIFYING MEMORANDUM OF AGREEMENT BETWEEN THE COUNTY OF PASSAIC AND THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS, LOCAL NO. 11, REPRESENTING VARIOUS EMPLOYEES IN THE COUNTY'S DEPARTMENT OF HEALTH SERVICES, PURSUANT TO N.J.S.A. 34:13A-1, ET SEQ.

WHEREAS, the County of Passaic ("County") is a body politic and corporate pursuant to N.J.S.A. 40:18-1 and vested with all rights contained therein; and

WHEREAS, pursuant to N.J.S.A. 40:20-1, the Board of County Commissioners of the County of Passaic ("Board") is vested with managing the property, finances, and affairs of the County; and

WHEREAS, the International Brotherhood of Teamsters, Local No. 11 ("IBT, Local No. 11") is the designated bargaining unit for various employees in the County's Department of Health Services; and

WHEREAS, the County and IBT, Local No. 11 are members to a Collective Negotiations Agreement ("Agreement") that expired on December 31, 2025; and

WHEREAS, the County and IBT, Local No. 11 negotiated various amendments to the Agreement, covering the five-year period from January 1, 2026 to December 31, 2030, in good faith and in compliance with N.J.S.A. 34:13A-1, et seq.; and

WHEREAS, the County and IBT, Local No. 11 executed a Memorandum of Agreement ("MOA"), attached hereto and made part of this Resolution, setting forth the terms and conditions to be amended in the Agreement; and

WHEREAS, in accordance with N.J.S.A. 34:13A-1, et seq., a majority of IBT, Local No. 11's membership ratified the MOA; and

WHEREAS, this matter was discussed at the February 11, 2026 Administration and Finance Committee meeting, and is being recommended to the Board for approval.

NOW, THEREFORE, LET IT BE RESOLVED, pursuant to N.J.S.A. 34:13A-1, et seq., the Board of County Commissioners of the County of Passaic ratifies the attached Memorandum of Agreement between the County of Passaic and the International Brotherhood of Teamsters, Local No. 11, representing various employees in the County's Department of Health Services.

LET IT BE FURTHER RESOLVED, that the Clerk of the Board, County Counsel, County Administrator, and Director of the Board are authorized to take any action necessary to carry out the purpose of this Resolution.